

Health and Safety Management System

Health and Safety Policy Statement

It is Sudlows policy to comply in all respects with the Health and Safety at Work etc. Act 1974 together with any other applicable statutory requirements, legislation, regulation and directives which relate to the hazards encountered, whilst ensuring that all reasonably practicable measures are taken to maintain the safety and continued wellbeing of our employees and any other person who may be affected by what we do.

To comply with this policy, the company is committed to providing a framework that ensures:

- Management systems are implemented and maintained that comply with the ISO 45001:2018 standards.
- The Occupational Health and Safety Management System supports Sudlows' strategic direction by enabling safe growth, operational excellence and sustainable business performance
- Employees at all levels of the company regard health and safety matters as a prime responsibility.
- Sufficient resources are made available to implement the requirements of our Health & Safety Policy.
- Good standards of training and instruction in matters of Health & Safety are provided and maintained and
- Consultation and participation of workers on matters affecting their health and safety is undertaken to identify opportunities for improving the Health and Safety of workers and others impacted by our operations.
- Hazards are eliminated wherever reasonably practicable and reduce occupational health and safety risks through effective planning, design, engineering controls and safe systems of work.

It is Sudlows' objective to provide safe and healthy working conditions for the prevention of work-related injury and ill health by eliminating hazards, reducing occupational health and safety risks, and continually improving the effectiveness of the Occupational Health and Safety Management System. This will be achieved through the continual development and improvement of our management systems, procedures, methods of operation and leadership. Measurable health and safety objectives will be established, monitored and reviewed as part of the annual Management Review process to ensure this policy remains effective and continues to support the organisation's strategic direction and commitment to continual improvement.

This company policy is communicated to all levels within the organisation and arrangements are in place to demonstrate that it is understood, implemented and maintained through the management system procedures. This policy will be displayed prominently within the workplace and will be freely available to all interested parties together with the arrangements for implementing this policy, ensuring that everyone affected is aware of their individual Health & Safety obligations.

This policy and the implementation arrangements will be subject to an annual review to ensure they remain relevant and appropriate whilst incorporating any improvements identified to ensure continued good health and safety.

Signed: John Collins- Managing Director



Date: 31.7.26

Review Date- 31.07.27