

Health and Safety Management System

Health and Safety Policy Statement



It is Sudlows policy to comply in all respects with the Health and Safety at Work etc. Act 1974 together with any other applicable statutory requirements, legislation, regulation and directives which relate to the hazards encountered, whilst ensuring that all reasonably practicable measures are taken to maintain the safety and continued wellbeing of our employees and any other person who may be affected by what we do.

To comply with this policy, the company is committed to providing a framework that ensures:

- Management systems are implemented and maintained that comply with the ISO 45001:2018 standards.
- Employees at all levels of the company regard health and safety matters as a prime responsibility.
- Sufficient resources are made available to implement the requirements of our Health & Safety Policy.
- Good standards of training and instruction in matters of Health & Safety are provided and maintained and
- Consultation and engagement with employees on matters affecting their health and safety is undertaken to identify opportunities for improving the Health and Safety of workers and others impacted by our operations.

It is our overall objective to reduce accident, incident and ill health statistics on a year-by-year basis through the company's commitment to continual improvement of our management systems, procedures, methods of operation and management. Furthermore, objectives will be considered during each annual management review to ensure that the overall objectives of this policy are being met.

This company policy is communicated to all levels within the organisation and arrangements are in place to demonstrate that it is understood, implemented and maintained through the management system procedures. This policy will be displayed prominently within the workplace and will be freely available to all interested parties together with the arrangements for implementing this policy, ensuring that everyone affected is aware of their individual Health & Safety obligations.

This policy and the implementation arrangements will be subject to an annual review to ensure they remain relevant and appropriate whilst incorporating any improvements identified to ensure continued good health and safety.

Signed:

A handwritten signature in black ink, appearing to read 'J Collins', is written over a horizontal line.

John Collins, Managing Director

Date: 31.07.2025

Review Date: 31.07.2026